Comparisons of Job Characteristics

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 95

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Psychology	6.4	22.9	20.0	<	Expanded education and/or training may be required	
Therapy and Counseling	3.8	19.8	17.4	<	Expanded education and/or training may be required	
Customer and Personal Service	11.3	19.1	12.6	<<	Extensive education and/or training may be required	
Sociology and Anthropology	4.1	12.8	10.8	<	Expanded education and/or training may be required	
Public Safety and Security	6.9	11.2	11.6	0	Current knowledge level may be sufficient	
Medicine and Dentistry	3.7	9.6	7.6	<	Expanded education and/or training may be required	
Philosophy and Theology	3.2	8.6	4.1	<<	Extensive education and/or training may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 96

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Social Perceptiveness	9.1	13.2	13.5	Current skill level may be sufficient
Monitoring	9.9	12.5	11.5	Current skill level may be sufficient
Coordination	9.1	11.2	10.8	Current skill level may be sufficient
Service Orientation	7.9	11.1	11.4	Current skill level may be sufficient
Negotiation	6.8	9.8	8.0	A higher skill level may be required

Persuasion	7.4	9.8	8.6	<	A higher skill level may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation	
Oral Comprehension	12.5	14.4	13.3	0	Current ability level may be sufficient	
Oral Expression	12.4	14.0	12.6	<	Some improvement in abilities may be required	
Problem Sensitivity	11.1	13.2	14.5	0	Current ability level may be sufficient	
Deductive Reasoning	10.6	11.0	11.4	0	Current ability level may be sufficient	
Inductive Reasoning	10.2	10.8	10.4	0	Current ability level may be sufficient	
Near Vision	11.1	10.8	10.1	0	Current ability level may be sufficient	
Speech Recognition	9.9	10.8	9.7	<	Some improvement in abilities may be required	
Static Strength	5.0	8.2	9.3	>	Current ability level is likely sufficient	
Explosive Strength	1.4	5.3	4.0	<	Some improvement in abilities may be required	

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 89

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Apply appropriate physical restraint	71
Assist patient with dressing, undressing, grooming, or bathing	77
Lift or transport ill or injured patients	69
Maintain dental or medical records	64
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 81

Focus Occupation: Psychiatric Aides (31-1013)

Associated Occupation: Psychiatric Technicians (29-2053)

Tools and Technologies	Exclusivity
Blood pressure units and related products	11
Computers	1
Enema administration supplies	31
Medical thermometers and accessories	31
Oxygen therapy delivery systems and devices	13
Patient transport products	18
Restraints and accessories	37
Specimen collection and transport containers and supplies	14
Syringes and accessories	14

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.